## LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT

## **2018-2019 BUDGET**

Adopted June 12, 2018

**Board of Directors:** Dee G. Fairbanks, President

T.C. Dennis, Vice President

Larry E. Kuehner

John J. Kiely

**Bill Sharman** 

General Manager: Dwayne Long

## LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT

## *2018-2019 BUDGET EXHIBITS*

EXHIBIT A: 2018-19 FISCAL YEAR REPORT AND BUDGET

EXHIBIT B: 2018-19 CAPITAL EXPENDITURES

**EXHIBIT C:** 2018-19 DISTRICT REVENUE

EXHIBIT D: 2018-19 WAGES WORKSHEET

EXHIBIT E: 2018-19 TOTAL WAGES AND BENEFITS

EXHIBIT F: 2018-19 EMPLOYEE COMPENSATION SCHEDULE

**EXHIBIT G:** 2018-19 MANAGER COMPENSATION SCHEDULE

Lake Oroville Area Public Utility District's 2018-2019 Fiscal Year Budget includes the following service charges and fees. District fees remain unchanged this fiscal year. All stated changes have been incorporated into the budget computations.

## **Primary Sewer Service Charge**

Primary Sewer Service Charge remains unchanged for a monthly fee of \$16.55

## **Step System Sewer Service Charge**

Step System Sewer Service Charge remains unchanged for a monthly fee of \$21.40

## **RD Debt Service**

RD Debt Service remains unchanged for a monthly fee of \$4.90

## **Pumping Charge**

Pumping Charge remains unchanged for a monthly fee of \$4.35

## **Kelly Ridge Pumping Charge**

Kelly Ridge Pumping Charge remains unchanged for a monthly fee of \$1.87

## **SC-OR Service Charge**

SC-OR Service Charge remains unchanged for a monthly fee of \$11.85

## **Connection Fee**

Connection Fee remains unchanged at \$200.00 for owner installed connections. District installed connections will be charged at the actual costs incurred by the District.

#### **Capacity Charge**

Capacity Charge remains unchanged at a one-time total charge of \$4,777.00.

## **SC-OR Regional Facility Charge**

Regional Facility Charge remains unchanged at a one-time total charge of \$6,638.00

## **Operating Revenue**

Operating Revenue includes sewer service charges, pumping charges, permit and inspection fees, connection fees, and sales. Sewer service charges and pumping charges will be the only accounts that show forecasted revenue in the budget.

## Office Salaries and Wages

Budget account includes salaries and wages for office staff and the District Board of Directors.

## Field Salaries and Wages

Budget account includes salaries and wages for field staff while performing normal operations and maintenance duties. Duties include routine operations and maintenance, standby wages, regularly scheduled on call overtime, and unscheduled call out overtime.

## **Office Employee Benefits**

Budget account includes health/welfare insurance, retirement contributions, workers compensation insurance, and payroll taxes for District office staff and the District Board of Directors.

## **Field Employee Benefits**

Budget account includes health/welfare insurance, retirement contributions, workers compensation insurance, and boot & uniform allowances for District field staff.

#### **Professional Services**

Budget account includes costs for engineering, legal, accounting, liability insurance, and software maintenance and support.

#### **Utilities**

Budget account includes costs for wet and dry utility services for the office, shop, maintenance yard, pump stations, and Villa Verona step systems.

#### **Services and Supplies**

Budget account includes costs for office supplies, office equipment, building maintenance and repairs, small tools and consumables, safety supplies, and other services and supplies.

## **Training/Memberships/Fees**

Budget account includes costs for education/training, memberships/subscriptions, rent/leases/license, travel and entertainment, elections, bank/payment collection fees, safety training, environmental, permits, and LAFCo operating fees.

## **Repairs and Maintenance**

Budget account includes costs for materials and equipment for routine repairs and maintenance on piping, manholes, pump stations, and Villa Verona step system.

## Fuel, Oil, Grease, & Auto

Budget account includes costs for diesel fuel, gasoline, oil & grease, mobile equipment repair, and auto repairs.

## **Net Operating Revenue/Expense**

This is the summation of Operating Revenues less Operating Expenses.

## **Non-Operating Revenue**

Non-Operating Revenue includes capacity charges, sewer service late fees, interest from investment accounts, USDA RD debt service fee, other income, current secured taxes, current unsecured taxes, prior secured, prior unsecured taxes, and other taxes. Revenue for interest, USDA RD debt service, current secured taxes, current unsecured taxes, and other taxes will be the only accounts that show forecasted revenue in the budget.

#### **Non-Operating Expense**

Budget account includes the interest expense for the USDA RD loan.

## **Net Non-Operating Revenue/Expense**

This is the summation of Non-Operating Revenues less Non-Operating Expenses.

#### **Net Income**

This is the summation of Operating Revenue plus Non-Operating Revenue less Operating and Non-Operating Expenses.

## **Capitalized Expenditure**

Budget account capitalized expenditures includes the purchase of a field pickup and replacement of the scada server hardware and software.

## **Debt Service Principal Payments**

Budget account includes the principal payments for the USDA RD loan.

## **Budgeted Net Cash Flow**

This is the budgeted cash realized from the overall operations and maintenance budget. This value is computed by deducting Capitalized Expenditures and Debt Service Principal Payments from Net Income.

## **Depreciation**

This non-cash account includes the current depreciation expenses for the District's assets.

## **Change in Net Position**

This value is computed by deducting depreciation expenses from net cash flow in order to see changes in the District's net assets before the end of current fiscal year.

## Lake Oroville Area Public Utility District Budget Fiscal Year 2018-2019

	2018-19 Totals	2017-18 Totals	% Change
Operating Revenue			_
Sewer Service	1,238,805	1,219,342	1.60%
Pumping Charge	85,137	84,100	1.23%
Kelly Ridge Pumping Charge (Taxes)	45,000	45,000	0.00%
Total Operating Revenue	1,368,942	1,348,442	1.52%
Operating Expenses			
Office Salaries & Wages	277,232	274,154	1.12%
Field Salaries & Wages	334,408	325,560	2.72%
Office Emp Benefits	212,449	205,281	3.49%
Field Emp Benefits	195,915	183,714	6.64%
Professional Services	134,050	133,300	0.56%
Utilities	84,708	84,708	0.00%
Services and Supplies	93,859	94,590	-0.77%
Training/Memberships/Fees	67,085	42,385	58.28%
Operations and Maintenance	77,555	97,830	-20.72%
Fuel, Oil, Grease, & Auto	69,350	62,985	10.11%
Total Operating Expense	1,546,611	1,504,506	2.80%
Net Operating Revenue/Expense	(177,670)	(156,064)	13.84%
Non-Operating Revenue			
Interest	9,504	2,850	233.47%
RD Debt Service	360,797	355,034	1.62%
Current Sec Tax	230,000	230,000	0.00%
Current Unsec Tax	12,000	12,000	0.00%
Other Taxes	3,600	3,600	0.00%
Total Non-Operating Revenue	615,901	603,484	2.06%
Non-Operating Expenses			
Loan Interest	108,991	112,370	-3.01%
Total Non-Operating Expenses	108,991	112,370	-3.01%
Not Non Operating Devenue/Evpans	F06 040	404 444	2 220/
Net Non-Operating Revenue/Expense	506,910	491,114	3.22%
Net Income	329,240	335,051	-1.73%
	2018-19 Totals	2017-18 Totals	% Change
Balance Sheet Cash Reconciling Items Capitalized Expenditure	87,000	80,000	8.75%
		•	
Loan Principal	55,000	52,000	5.77%
Debt Service Principal Payments	55,000	52,000	5.77%
Budgeted Net Cash Flow	187,240	203,051	-7.79%
Depreciation - Non Cash	500,436	508,776	-1.64%
Change in Net Position	(313,196)	(305,725)	2.44%

## 2018-2019 LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT CAPITAL EXPENDITURES

CARITUIZED EVRENDITURES	201	18-19 Totals
CAPITILIZED EXPENDITURES		
<u>OFFICE</u>		
	\$	-
	\$	-
	\$	-
Total Office Capital Expenditures	\$	-
<u>FIELD</u>		
Field Supervisor Pickup	\$	37,000
Scada Server & Software Replace	\$	50,000
	\$	-
Total Field Capital Expenditures	\$	87,000

Total Capitalized Expenditures	\$ 87,000

2018-2019 LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT REVENUE

OPERATING REVENUE	QTY	Rate	20	18-19 Totals	20	)17-18 Totals	% Change
Primary System Sewer Service	5789	\$16.55	\$	1,149,695	\$	1,130,233	1.72%
Step System Sewer Service	347	\$21.40	\$	89,110	\$	89,110	0.00%
Pumping Charge	1079	\$4.35	\$	56,324	\$	55,332	1.79%
Kelly Ridge Pumping Charge	1284	\$1.87	\$	28,813	\$	28,768	0.16%
Kelly Ridge Pumping Charge (Taxes)	1515	\$29.70	\$	45,000	\$	45,000	0.00%
Total Operating Revenue		•	\$	1,368,942	\$	1,348,442	1.52%

NON-OPERATING REVENUE	QTY	Rate	20 <sup>-</sup>	18-19 Totals	2	017-18 Totals	% Change
RD Debt Service	6136	\$4.90	\$	360,797	\$	355,034	1.62%
Interest Income	1	LS	\$	9,504	\$	2,850	233.47%
Current Secured Taxes	1	LS	\$	230,000	\$	230,000	0.00%
Current Unsecured Taxes	1	LS	\$	12,000	\$	12,000	0.00%
Prior Unsecured Taxes	1	LS	\$	-	\$	-	
Other Taxes	1	LS	\$	3,600	\$	3,600	0.00%
Total Non-Operating Revenue			\$	615,901	\$	603,484	2.06%

Total Revenue \$	1,984,843	\$ 1,9	951,927	1.69%
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PASS THROUGH LIABILITIES	QTY	Rate	20 <sup>-</sup>	18-19 Totals	20	)17-18 Totals	% Change
SC-OR Service Charge	6136	\$11.85	\$	872,539	\$	858,604	1.62%
Villa Verona Assesment	1	LS	\$	19,204	\$	19,204	0.00%
Total Operating Liabilities			\$	891,743	\$	877,808	1.59%

# BUDGET 2018-2019 LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT WAGES

\$53.60 Salary \$ 111,496 \$ 11	
\$53.60 Salary \$ 111,496 \$ 11	
	2,080 0.00%
Sui Wages \$ 7,000 \$	1,496 0.00%
Sui Wages \$ 7,000 \$	7,000
	2,080 0.00%
	55,166 1.98%
Sui Wages \$ 7,000 \$	7,000
	2,080 0.00%
	58,011 2.01%
Sui Wages \$ 7,000 \$	7,000
·	1,040 0.00%
	2,480 5.00%
Sui Wages \$ 7,000 \$	7,000
	2,080 0.00%
	24,000 0.00%
Sui Wages \$ 24,000 \$ 2	24,000
	<b>′1,154</b> 1.14%
Office W/C Wages \$ 274,232 \$ 27	<b>'1,154</b> 1.14%
7/1/2017 <b>Robert B.</b> Reg Hrs 2,080	2,080 0.00%
\$21.03 Hourly Rate	
	4.94%
Standby \$ 1,625 \$ OT Hours \$ 112 \$	1,625 0.00% 112 0.00%
OT Rate	112 0.00%
	3,367 4.94%
	6,675 4.77%
	7,000
Workers Comp Wages \$ 47,841 \$ 4	4.76%
	2,080 0.00%
\$31.19 Hourly Rate	22 606 4 009/
Regular Wages \$ 64,875 \$ 6 Standby \$ 1,625 \$ OT Hours \$ 124 \$	3,606 1.99% 1,625 0.00%
OT Hours \$ 124 \$	112 10.71%
OT Rate	
Overtime Wages \$ 5,801 \$	5,137 12.92%
	70,369 2.75%
	7,000
Workers Comp Wages \$ 70,561 \$ 6	58,828 2.52%

# BUDGET 2018-2019 LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT WAGES

	Employee		201	8-19 Totals	201	17-18 Totals	% Change
7/4/0047	Laudit	De a Una		0.000		0.000	0.000/
7/1/2017 \$22.08	Levi T.	Reg Hrs Hourly Rate		2,080		2,080	0.00%
ΨΖΖ.00		Regular Wages	\$	45,926	\$	43,742	4.99%
		Standby	\$	1,625	\$	1,625	0.00%
		OT Hours	\$	112	\$	120	-6.67%
		OT Rate					
		Overtime Wages	\$	3,709	\$	3,785	-2.01%
		Total Wages	\$	51,261	\$	49,153	4.29%
		Sui Wages Workers Comp Wages	\$ \$	7,000 50,148	\$ \$	7,000 48,017	4.44%
		Workers Comp Wages	Ψ	50,140	Ψ	40,017	4.44 /0
7/1/2017	Vince V.	Reg Hrs		2,080		2,080	0.00%
\$29.00		Hourly Rate					
		Regular Wages	\$	60,320	\$	59,155	1.97%
		Standby	\$	1,625	\$	1,625	0.00%
		OT Hours OT Rate	\$	112	\$	120	-6.67%
		Overtime Wages	\$	4,872	\$	5,119	-4.83%
		Total Wages	\$	66,817	\$	65,899	1.39%
		Sui Wages	\$	7,000	\$	7,000	
		Workers Comp Wages	\$	65,355	\$	64,364	1.54%
7/1/2017	Dan S.	Reg Hrs		2,080		2,080	0.00%
\$40.60		Salary	\$	84,448	\$	82,784	2.01%
		Sui Wages	\$	7,000	\$	7,000	
	Total Field	Wages	\$	323,728	\$	314,880	2.81%
		W/C Wages	\$	318,353	\$	309,657	2.81%
				i		i	
	Total Wag	es	\$	597,960	\$	586,034	2.04%
	Total W/C	Wages	\$	592,585	\$	580,811	2.03%
	Total Ctana	Jb. ( Magaa	φ.	C F00	φ.	C 500	0.000/
	Total Stand Total OT W		\$ \$	6,500 17,916	\$ \$	6,500 17,409	0.00% 2.91%
	Total OT W	rayes	Ψ	17,310	Ψ	17,409	2.31/0
	Total Annua	al SUI Wages	\$	87,000	\$	87,000	0.00%
	Field Hourl	v Rate					
		,					

2018-2019 LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT SCHEDULE OF ANNUAL WAGES WITH BENEFITS, TAXES, INSURANCE

	2018-19 Totals	2017-18 Totals	% Change
COMPENSATION			
Hours per month	2080	2080	
Office Wages	\$ 250,232	\$ 247,154	1.25%
Director Wages	\$ 24,000	\$ 24,000	0.00%
Field Regular Wages	\$ 299,312	\$ 290,971	2.87%
Field Standby Wages	\$ 6,500	\$ 6,500	0.00%
Field Overtime	\$ 17,916	\$ 17,409	2.91%
TOTAL WAGES	\$ 597,960	\$ 586,034	2.04%
DENEFITO			
BENEFITS OFFICE OPERATIONS			
Office Benefits	\$ 144,567	\$ 139,025	3.99%
Director Benefits	\$ 11,600	\$ 11,600	0.00%
Payroll Tax & Insurance	\$ 27,945	\$ 27,399	1.99%
OFFICE OPERATIONS SUBTOTAL	\$ 184,112	\$ 178,024	3.42%
FIELD OPERATIONS			
Field Benefits	\$ 172,320	\$ 160,724	7.22%
Payroll Tax & Insurance	\$ 50,832	\$ 49,147	3.43%
FIELD OPERATIONS SUBTOTAL	\$ 223,153	\$ 209,871	6.33%
Total Benefits & Payroll Tax/Insurance	\$ 407,265	\$ 387,894	4.99%
Total Wages, Benefit, & Tax/Insurance	\$ 1,005,224	\$ 973,928	3.21%

TITLE: EMPLOYEE COMPENSATION SCHEDULE

**AMENDED: June 12, 2018** ADOPTED: February 8, 1984

**NUMBER: 2151** 

Range		Step A	Step B	Step C	Step D	FECTIVE: . Step E	Step F
_	<b>5 -</b>	otep A	otep b	Step C	otep D	otep L	otep i
No.	Position Title						
	Administrative Aide - Part Time &						
1	Temporary	10.50	12.00	12.60	13.23	13.89	14.5
2	Administrative Aide - Reg.	16.17	16.98	17.83	18.71	19.65	20.6
	Utility Worker - Part Time &						
3	Temporary	12.00	12.60	13.23	13.89	14.59	15.
4	Utility Worker I	18.19	19.08	20.04	21.03	22.08	23.
5	Utility Worker II	19.08	20.04	21.03	22.08	23.18	24.
	Acct Receivable Clerk - Reg						
5	Operator - Part Time	20.00	21.00	22.06	23.17	24.32	25.
0	Office Clerk	04.40	00.50	00.00	04.04	00.04	00
6	Office Clerk	21.42	22.50	23.63	24.81	26.04	28.
	Operator Regular						
	Operator - Regular Computer Support Specialist/						
7	Administrative Assistant	21.81	22.91	24.06	25.28	26.54	29.
8	Foreman-F.O.T.	23.49	24.67	25.91	27.19	28.55	31.
9	Bookkeeper/Clerk of the Board	24.05	25.27	26.53	27.88	29.26	31.
		53			5		
10	Field Operations Supervisor	30.57	32.10	33.71	35.39	37.16	40.

TITLE: GENERAL MANAGER COMPENSATION SCHEDULE NUMBER: 2152

ADOPTED: July 10, 2012 AMENDED: June 13, 2017

EFFECTIVE: July 1, 2017

						LITECTIVE	July 1, 2017
Range		Step A	Step B	Step C	Step D	Step E	Step F
No.	Position Title	July 1, 2012	July 1, 2013	July 1, 2014	July 1, 2015	July 1, 2016	July 1, 2017
1	General Manager	87,360	91,728	96,314	101,130	106,187	111,496

## **General Manager Compensation Schedule Conditions:**

Manager's date of hire, December 13, 2011

The General Manager is appointed by the Board and serves "at will".

General Manager Compensation Schedule is computed figuring a 5% increase per step.

Salary increases will take affect on July 1st of each fiscal year.

No COLA increase between the date of hire and July 1, 2017 without amendment to this policy.

Review scheduled salary increase during the General Manager's annual performance review for Board approval.

Adjust schedule as needed when annual budget dictates.